

# Global Head of Oncology Chemistry

Job ID  
REQ-10030438  
Dec 16, 2024  
USA

## Summary

The Global Head of Oncology Chemistry Head will be responsible for oncology chemistry project portfolio. This role will report directly to the Head of Global Discovery Chemistry and will be a member of the senior leadership team of Global Discovery Chemistry and Disease Area Decision Board such as Integrated Cancer Board.

## About the Role

Internal Job Title: Global Head, Oncology Chemistry (Level 8/GJFA 1)

Position Location: Onsite, Cambridge, MA

About the Role:

The Global Head of Oncology Chemistry Head will be responsible for oncology chemistry project portfolio. This role will report directly to the Head of Global Discovery Chemistry and will be a member of the senior leadership team of Global Discovery Chemistry and Disease Area Decision Board such as Integrated Cancer Board.

Job description

Key responsibilities:

- Prioritize projects in the oncology chemistry portfolio in Basel and Cambridge and deliver development candidates
- Define overall strategy in collaboration with the oncology leadership team and other stakeholders (GDC, PKS, PCS, TRD, etc)
- Contribute to basic research programs and influences integration of new technologies to enhance productivity; Facilitate biotech and academic collaborations with an objective to bring in-licensing and new scientific opportunities
- Set scientific & cultural objectives for the chemistry department, ensure top notch talent development & capability building to drive innovation, prioritize and plan resources. Act as role model and mentor for all associates. Develop and coach next generation scientists and leaders. Propose and implement unit operations and budgets
- Represent GDC at Integrated Cancer Board (ICB) and Oncology Leadership team
- Member of global Discovery Chemistry Leadership Team (DCLT)

Essential Requirements:

- Ph.D. chemistry, the physical sciences or other related field
- Minimum two years of post-doctoral experience in synthetic and/or medicinal chemistry or equivalent field
- Minimum 10 years of drug discovery experience in academic and/or pharma environment
- Track record of delivering multiple development candidates
- Experience in leading a large (>10) chemistry group

Desired Requirements:

- Experience in at least one disease area
- Experience as project leader, group leader, or department leader

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Novartis Compensation and Benefit Summary: The pay range for this position at commencement of employment is expected to be between \$270,400 to \$405,600/year; however, while salary ranges are effective from 1/1/24 through 12/31/24, fluctuations in the job market may necessitate adjustments to pay ranges during this period. Further, final pay determinations will depend on various factors, including, but not limited to geographical location, experience level, knowledge, skills, and abilities. The total compensation package for this position may also include other elements, including a sign-on bonus, restricted stock units, and discretionary awards in addition to a full range of medical, financial, and/or other benefits (including 401(k) eligibility and various paid time off benefits, such as vacation, sick time, and parental leave), dependent on the position offered. Details of participation in these benefit plans will be provided if an employee receives an offer of employment. If hired, employee will be in an "at-will position" and the Company reserves the right to modify base salary (as well as any other discretionary payment or compensation program) at any time, including for reasons related to individual performance, Company or individual department/team performance, and market factors.

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**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together?

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Division

Biomedical Research

Business Unit

Pharma Research

Location

USA

State

Massachusetts

Site

Cambridge (USA)

Company / Legal Entity

U175 (FCRS = US175) Novartis Institutes for BioMedical Research, Inc.

Functional Area

Research & Development

Job Type

Full time

Employment Type

Regular

Shift Work

No

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