

# Vodja kontrole kakovosti (m/ž/d) / QC Lead (m/f/d), Mengeš

Job ID  
REQ-10032642  
Dec 11, 2024  
Slovenia

## Summary

Kot Vodja kontrole kakovosti (QC Lead) boste vodili laboratorije za nadzor kakovosti na naši lokaciji v Mengšu. Vaša glavna naloga bo zagotavljanje skladnosti laboratorijskih dejavnosti in povezanih sistemov kakovosti z vašim strokovnim področjem, internimi predpisi, dobrimi praksami ter smernicami iz Novartisovega priročnika kakovosti. Prav tako boste skrbeli za usklajenost z vsemi veljavnimi regulativnimi in zakonodajnimi zahtevami skozi celoten življenjski cikel izdelkov.

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We are looking for a QC Lead to manage the Site Quality Control laboratories. In this role, you will ensure that all laboratory activities and associated Quality systems adhere to internal regulations, industry best practices, the Novartis Quality Manual, and applicable regulatory and legislative requirements. Your leadership will be crucial in maintaining compliance and upholding quality standards throughout the entire product lifecycle.

## About the Role

### Vaše ključne odgovornosti:

- Zagotavljanje izvajanja aktivnosti KK v skladu s standardi cGxP.
- Nadzor nad pravočasnim testiranjem vzorcev za zagotavljanje nemotenih proizvodnih procesov
- Zagotavljanje skladnosti operacij analitičnih laboratorijev in razvoja z veljavnimi regulativnimi zahtevami in smernicami.
- Iskanje priložnosti za izboljšanje produktivnosti in usklajevanje njihove izvedbe.
- Doseganje ključnih kazalnikov uspešnosti (KPI) v zvezi s kakovostjo, stroški in ljudmi
- Omogočanje pravočasnega sproščanja izdelkov v skladu z GMP (Good Manufacturing Practice) in regulatornimi zahtevami.
- Upoštevanje in izvajanje pravil ter smernic za področje zdravja, varnosti in okolja (ZVO).

### Vaš doprinos k delovnem mestu:

- Spretnost prilagajanja spreminjajočim se prioriteta in okoljem.
- Vodenje presoje
- Močno razumevanje poslovne strategije in njene uporabe v operacijah QC.
- Zavezanost odličnosti v laboratoriju in spoštovanju najboljših praks.
- Obvladovanje principov in metod nadzora kakovosti.
- Spretnost v upravljanju deležnikov za usklajevanje ciljev različnih funkcij.

- Aktivno znanje angleškega jezika (pisno in ustno).

### **Zaželene izkušnje:**

- Izkušnje v vodenju ljudi, z zmožnostjo motiviranja in usmerjanja ekipe.
- Minimalno 5 let delovnih izkušenj na področju kakovosti, razvoja, proizvodnje v farmacevtski industriji ali na primerljivih delovnih mestih
- Visokošolska stopnja izobrazbe farmacevtske, biološke, kemijske, mikrobiološke ali druge naravoslovne smeri.

Z izbranim kandidatom bomo sklenili delovno razmerje za **nedoločen čas** s poskusno dobo **6 mesecev**.

Prijavo oddajte z življenjepisom v slovenskem in angleškem jeziku.

### **Kaj nudimo:**

Konkurenčen plačni paket, letni bonus, fleksibilen način dela, z možnostjo prilagajanja urnika in delom od doma, zaposlitev v podjetju s certifikatom TOP Employer, pokojninsko shemo, shemo nagrajevanja in priznanja dosežkov, razširjeni program promocije zdravja na področju telesnega, duševnega in družbenega počutja (Polni življenja) ter dogodke, neomejene priložnosti za učenje in razvoj.

### **Predani smo raznolikosti in vključenosti**

Novartis si prizadeva ustvariti izjemno, vključujoče delovno okolje in oblikovanje raznolikih timov, saj ti predstavljajo naše bolnike in skupnosti, ki jih oskrbujemo.

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### **Key Responsibilities:**

- Ensure QC activities are executed in accordance with cGxP standards.
- Oversee the on-time testing of samples to maintain workflow efficiency.
- Ensure compliance of analytical laboratory operations and development with applicable regulatory requirements and guidelines.
- Identify opportunities for productivity improvements and coordinate their implementation.
- Achieve KPIs related to quality, cost, people, and delivery.
- Facilitate timely product release in line with GMP (Good Manufacturing Practice) and license requirements.
- Maintain a safe work environment with zero HS&E (Health, Safety & Environment) incidents.

### **Essential Requirements:**

- Agility in adapting to changing priorities and environments.
- Experience with audit management and ensuring compliance readiness.
- Strong understanding of business strategy and its application to QC operations.
- Commitment to laboratory excellence and adherence to best practices.
- Proficiency in quality control principles and methods.
- Skilled in stakeholder management to align cross-functional goals.
- Active knowledge of English (written and spoken).

### **Desirable Requirements:**

- Proven experience in people leadership, with the ability to motivate and guide teams.

- Over 5 years of experience in QA/QC/Production or related fields.
- University degree in pharmacy, biology, chemistry, microbiology or other natural science degree

We are offering a **permanent** employment contract, including a **6-month** probation period. Submit your application with the CV in Slovenian and English language

#### **You'll receive:**

Competitive salary, Annual bonus, Flexible working schedule, tailored to your needs, possibility to work from home, Pension scheme, Employee Recognition Scheme, Expanded program for the promotion of health in the field of physical, mental and social well-being (Wellbeing), employment at Top SI Employer, Unlimited learning and development opportunities.

#### **Commitment to Diversity and Inclusion:**

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other.

Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together?

<https://www.novartis.com/about/strategy/people-and-culture>

**Join our Novartis Network:** Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up:

<https://talentnetwork.novartis.com/network>

**Benefits and Rewards:** Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

Division

Operations

Business Unit

Innovative Medicines

Location

Slovenia

Site

Mengeš

Company / Legal Entity

SI19 (FCRS = SI019) Novartis farmacevtska proizvodnja d.o.o.

Functional Area

Quality

Job Type

Full time

Employment Type

Regular

Shift Work

No

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#### **Accessibility and accommodation**

Novartis is committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to perform the essential functions of a position, please send an e-mail to [diversity.inclusion\\_slo@novartis.com](mailto:diversity.inclusion_slo@novartis.com) and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

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