

# BPA Manager (f/m/d)

Job ID  
REQ-10034373  
Dec 19, 2024  
Austria

## Summary

As a BPA Manager, you will drive strategic decision-making through complex analysis and reporting for large-revenue country operations. This role combines financial acumen with business partnership, providing critical insights and value-added analysis to support management teams. You'll be instrumental in shaping operational strategy and ensuring business excellence through data-driven recommendations.

## About the Role

### Key Responsibilities:

Your responsibilities include, but are not limited to:

- Partner with management to deliver strategic insights through comprehensive business analysis and performance monitoring
- Lead financial planning processes including annual budgeting, rolling forecasts, and strategic planning initiatives
- Conduct risk and opportunity analyses, developing actionable recommendations for business optimization
- Drive investment decisions through robust financial analysis and business case development
- Monitor and evaluate business performance metrics, providing early warning signals for resource reallocation
- Validate commercial data integrity while offering recommendations for forecast accuracy improvement
- Optimize management reporting processes to meet evolving business needs
- LDC experience preferable

### Essential Requirements:

- Proven experience in financial management and operations
- Strong analytical skills with expertise in data visualization and insight generation
- Advanced proficiency in AI-driven analytics and process optimization
- Demonstrated ability to influence key stakeholders and manage ambiguity
- Excellence in critical thinking and rapid problem-solving capabilities
- Deep understanding of market dynamics and business value drivers
- Strong compliance awareness and control management skills
- Fluent in English with exceptional communication abilities

## Why Novartis?

Our purpose is to reimagine medicine to improve and extend people's lives and our vision is to become the most valued and trusted medicines company in the world. How can we achieve this? With our people. It is our

associates that drive us each day to reach our ambitions. Be a part of this mission and join us! Learn more here: <https://www.novartis.com/about/strategy/people-and-culture>

### **You'll receive:**

You can find everything you need to know about our benefits and rewards in the Novartis Life Handbook. <https://www.novartis.com/careers/benefits-rewards>

In addition to a market-competitive base salary, we offer an attractive incentive program, a modern company pension scheme, childcare facilities, learning and development opportunities as well as worldwide career possibilities within the Novartis group. In accordance with Austrian law, we are obliged to disclose the minimum salary as stated in the collective bargaining agreement. For this position the minimum salary is € 38.038/year (on a full-time basis). In most cases, the actual salary will be higher, as we strive to maintain a competitive position in the market and consider your previous experience, qualifications and individual competencies.

We are open for part-time and job-sharing models and support flexible and remote working where possible.

### **Commitment to Diversity & Inclusion:**

Novartis is committed to building an outstanding, inclusive working environment and diverse teams, representative of the patients and communities we serve.

### **Adjustments for Applicants with Disabilities:**

If because of a medical condition, physical disability or a neurodiverse condition you require an adjustment during the recruitment process, please reach out to [disabilities.austria@novartis.com](mailto:disabilities.austria@novartis.com) and let us know the nature of your request as well as your contact information. The support which we can provide will include advice on suitable positions as well as guidance at all stages of the application process. Austrian law provides candidates the opportunity to involve the local disability representative, Behindertenvertrauensperson (BVP), in the application process. If you would like to request this, please let us know in advance as a note on your CV.

### **Join our Novartis Network:**

If this role is not suitable to your experience or career goals but you wish to stay connected to hear more about Novartis and our career opportunities, join the Novartis Network here:

<https://talentnetwork.novartis.com/network>

**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other.

Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together?

<https://www.novartis.com/about/strategy/people-and-culture>

**Join our Novartis Network:** Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up:

<https://talentnetwork.novartis.com/network>

**Benefits and Rewards:** Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

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Innovative Medicines  
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Company / Legal Entity  
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