

# People Partner

Job ID  
REQ-10034747  
Dec 19, 2024  
Türkiye

## Summary

-To be responsible for a specific area of the function for the successful delivery of P&O programs/policies. Established professional working independently. May have responsibility for results of a small team within one location.

## About the Role

### Major accountabilities:

- Advise on various P&O processes such as recruitment, compensation and benefits, performance management, talent management, succession planning and OTR to achieve the Unit's goals, in close cooperation with the respective process expert(s).
- Compile specified P&O Key Performance Indicator (KPI) data and format for reporting.
- Supervise the performance and development of a small team.
- Participate or lead Implement P&O Projects at country or BU level.

### Key performance indicators:

- Feedback from internal partners and client groups - P&O processes delivered on time with the right level of quality

### Minimum Requirements:

#### Work Experience:

- New Product Innovation.
- Collaborating across boundaries.

#### Skills:

- Knowledge Of All Relevant Policies And Practices.
- P&O Data Analytics.
- P&O Process Management.
- Performance Management.
- Problem Solving.

#### Languages :

- English.

**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a

community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together?  
<https://www.novartis.com/about/strategy/people-and-culture>

**Join our Novartis Network:** Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up:  
<https://talentnetwork.novartis.com/network>

**Benefits and Rewards:** Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

Division

People & Organization

Business Unit

Innovative Medicines

Location

Türkiye

Site

Istanbul Ataşehir

Company / Legal Entity

TR01 (FCRS = TR001) Novartis Sağlık, Gıda ve Tarım Ürünleri San. Ve Tic. A.Ş.

Functional Area

Human Resources

Job Type

Full time

Employment Type

Regular

Shift Work

No

[Apply to Job](#)

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

Job ID

REQ-10034747

**People Partner**

[Apply to Job](#)

---

**Source URL:** <https://prod1.id.novartis.com/id-en/careers/career-search/job/details/req-10034747-people-partner>

## List of links present in page

1. <https://www.novartis.com/about/strategy/people-and-culture>
2. <https://talentnetwork.novartis.com/network>
3. <https://www.novartis.com/careers/benefits-rewards>
4. [https://novartis.wd3.myworkdayjobs.com/en-US/Novartis\\_Careers/job/Istanbul-Ataehir/People-Partner\\_REQ-10034747](https://novartis.wd3.myworkdayjobs.com/en-US/Novartis_Careers/job/Istanbul-Ataehir/People-Partner_REQ-10034747)
5. [https://novartis.wd3.myworkdayjobs.com/en-US/Novartis\\_Careers/job/Istanbul-Ataehir/People-Partner\\_REQ-10034747](https://novartis.wd3.myworkdayjobs.com/en-US/Novartis_Careers/job/Istanbul-Ataehir/People-Partner_REQ-10034747)