NOVARTIS

QC Supervisor

Job ID
REQ-10038692
May 27, 2025
USA

Summary

The QC Supervisor is responsible for day-to-day oversight of Quality Control chemical and microbiological testing of Finished Product, Raw Materials, and Packaging components, as well as oversight over maintenance for quality control instrumentation in accordance with cGMP/FDA regulations, internal standard operating procedures, and policies. This role also includes people leadership responsibilities for one shift in the QC operations group. Due to the nature of the radioactive process, this role requires proficiency of quality control techniques, analytical instrumentation, sterility principles, and an understanding of radiation safety standards.

Shift: Wednesday - Saturday PM (3 pm to 1 am)

Location: Millburn, NJ #LI-Onsite

This role is located on-site in Millburn, NJ. Novartis is unable to offer relocation support for this role: please only apply if this location is accessible for you.

About the Role

Key Responsibilities:

Demonstrates unbossed behavior, leading analysts and senior analysts in the QC lab through technical aspects related to quality control testing readiness, including QC reagents and materials management, equipment preparation / daily cleaning and maintenance activities, sample management and QC testing, and documentation completion / review in full compliance with GMP regulations, internal procedures, and product specifications.

- Supervision of laboratory personnel, providing oversight for personnel work schedules as well as scheduling / completion of QC testing and documentation.
- Ensure personnel are appropriately trained and cross-trained before scheduling of QC tasks, while ensuring safety requirements are met and maintained.
- Provide oversight towards QC laboratory equipment maintenance.
- Maintain the laboratory and laboratory procedures/processes in a constant state of inspection readiness, supporting 5S and Lean Laboratory implementation and sustainability.
- Expertise in one or more of the following methodologies: HPLC/UPLC, iTLC, Endotoxin, Radionuclidic identity by Half-life, Environmental Monitoring, and/or Sterility testing
- Author, review, and approve technical documents, such as SOPs, Forms, trend reports, and protocols, collaborating with other groups to drive project success.
- Provide support of laboratory related investigations (OOX results, CAPAs, and change controls.

- Oversee execution of method transfers/qualifications/validations based on Regulatory guidelines and industry best practices.
- Troubleshoot test method challenges and escalate for technical support, as needed.

Essential Requirements

- BS or MS in Biology, Chemistry, Microbiology, or other related science.
- Minimum of 5 years of relevant experience preferred in the pharmaceutical, biologics, medical device, or advanced therapy medicinal products industry.
- Previous supervisory experience is preferred.
- Current Novartis RLT and QC experience preferred.

Novartis Compensation and Benefit Summary: The pay range for this position at commencement of employment is expected to be between $85,400 and $158,600/year; *however, while salary ranges are effective from 1/1/25 through 12/31/25, fluctuations in the job market may necessitate adjustments to pay ranges during this period. Further, final pay determinations will depend on various factors, including, but not limited to geographical location, experience level, knowledge, skills, and abilities.* The total compensation package for this position may also include other elements, including a sign-on bonus, restricted stock units, and discretionary awards in addition to a full range of medical, financial, and/or other benefits (including 401(k) eligibility and various paid time off benefits, such as vacation, sick time, and parental leave), dependent on the position offered. Details of participation in these benefit plans will be provided if an employee receives an offer of employment. If hired, employee will be in an “at-will position” and the Company reserves the right to modify base salary (as well as any other discretionary payment or compensation program) at any time, including for reasons related to individual performance, Company or individual department/team performance, and market factors.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients’ lives. Ready to create a brighter future together? https://www.novartis.com/about/strategy/people-and-culture

Join our Novartis Network: Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up: https://talentnetwork.novartis.com/network

Benefits and Rewards: Read our handbook to learn about all the ways we’ll help you thrive personally and professionally: https://www.novartis.com/careers/benefits-rewards

EEO Statement:

The Novartis Group of Companies are Equal Opportunity Employers. We do not discriminate in recruitment, hiring, training, promotion or other employment practices for reasons of race, color, religion, sex, national origin, age, sexual orientation, gender identity or expression, marital or veteran status, disability, or any other legally protected status.

Accessibility & Reasonable Accommodations

The Novartis Group of Companies are committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the application process, or to perform the essential functions of a position, please send an e-mail to us.reasonableaccommodations@novartis.com or call +1(877)395-2339 and let us

know the nature of your request and your contact information. Please include the job requisition number in your message.

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Business Unit
Innovative Medicines
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State
New Jersey
Site
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Employment Type
Regular
Shift Work
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Job ID
REQ-10038692

QC Supervisor

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