

# Maintenance & Calibration Technician

Job ID  
REQ-10044484  
Mar 17, 2025  
USA

## Summary

The Maintenance and Calibration Technician is responsible for performing corrective and preventative maintenance and support services for the building(s) and all equipment for a GMP Radioligand Therapies Production Facility. Responsible for reliable, efficient, and sustained operation of the facility and all equipment. Additionally supports current project operations and site goal objectives and ensures compliance with regulatory, corporate, and site requirements related to their functional area.

The working shift will be adjusted (1st or 2nd) after initial onboarding and training completion.

Location: Onsite

## About the Role

### Major accountabilities:

- Adhere to Novartis Quality Policies and procedures as they pertain to the position to ensure that all products are safe, pure, effective and of the highest quality.
- Perform a wide range of maintenance repair activities on production equipment, lab equipment and building management systems.
- Assist in troubleshooting and repair of process equipment (example: containment isolator systems, filling line equipment and associated utility connections) which may include mechanical, electrical wiring, pneumatics, motors, pumps, vacuum systems, HVAC, control systems, compressed gases, filling line, under little to no supervision.
- Interpret P&IDs, equipment/system layouts, wiring diagrams, and specifications in planning and performing maintenance and repairs.
- Support 24x7 site-based operations after startup.
- Write/revise accurate operational procedures, training documents and maintenance procedures for various production and utility systems.
- Provide radiation safety program support, responsible for calibration and functionality of all radiation detection equipment
- Completes Equipment Work Order Thoroughly, and Accurately and Documents them in the System
- Supply information and technical data for securing spare parts.
- Provide responsive customer support with emphasis on customer satisfaction.
- Perform startup and commissioning activities as required.
- Support and/or perform investigations / deviations from an engineering/maintenance perspective and help with data for timely closure of deviations and CAPAs
- Perform preventative and corrective maintenance on manufacturing process related equipment within a

cleanroom environment.

- Complete and provide accurate documentation, as required in cGMP operations.
- Oversee work and provide training of less experienced maintenance technicians and/or new technicians.
- Other related duties as assigned.
- Use of CMMS system for documentation of relevant work.

The pay range for this position at commencement of employment is expected to be between \$60,600 to \$112,600/year; however, while salary ranges are effective from 1/1/25 through 12/31/25, fluctuations in the job market may necessitate adjustments to pay ranges during this period. Further, final pay determinations will depend on various factors, including, but not limited to geographical location, experience level, knowledge, skills and abilities. The total compensation package for this position may also include other elements, including a sign-on bonus, restricted stock units, and discretionary awards in addition to a full range of medical, financial, and/or other benefits (including 401(k) eligibility and various paid time off benefits, such as vacation, sick time, and parental leave), dependent on the position offered. Details of participation in these benefit plans will be provided if an employee receives an offer of employment. If hired, employee will be in an "at-will position" and the Company reserves the right to modify base salary (as well as any other discretionary payment or compensation program) at any time, including for reasons related to individual performance, Company or individual department/team performance, and market factors.

#### **Minimum Requirements:**

- High School diploma or equivalent is required; Bachelor's Degree is preferred.
- 3+ years of relevant hands-on plant maintenance experience in a regulated GMP environment is required.
- Previous aseptic fill/finish and/or radio pharmacy experience is preferred.
- Previous pharmaceutical or medical device experience is preferred.
- Completed training in radioactive or hazardous materials environment is preferred.
- Must be able to adhere to all applicable procedures, company policies and any other quality or regulatory requirements. (For example: OSHA, DEA, FDA, EMEA, ANVISA, HS&E, etc.)
- Experience working in a team environment, with excellent communication and organizational skills.
- Proficient computer skill utilizing MS Office suite applications, Building Management Systems, and Computerized Maintenance Management Systems (CMMS) or similar system.
- Ability to climb ladders and lift up to 50 lbs.
- Wear and work in protective clothing, including respiratory protection, confined space entry and clean room environments.
- Must be flexible to work nights, weekends, and holidays as required.

#### **Why Advanced Accelerator Applications?**

Thousands of people die of cancer around the world every day. At Advanced Accelerator Applications, a Novartis company, our mission is to transform lives through radioligand therapy in nuclear medicine to fight several leading types of cancer. How will we continue to be on the cutting edge of medicine? We believe new groundbreaking solutions can be found at the intersection of medical science and digital innovation. That a diverse, equitable and inclusive environment inspires new ways of working. We believe our potential can thrive and grow in an unbossed culture underpinned by integrity, curiosity and flexibility. And we can reinvent what's possible, when we collaborate with courage to aggressively and ambitiously tackle the world's toughest

medical challenges. Because the greatest risk in life, is the risk of never trying! Imagine what you could do here at Novartis!

**Join our Novartis Network:** If this role is not suitable to your experience or career goals but you wish to stay connected to learn more about Novartis and our career opportunities, join the Novartis Network here:  
<https://talentnetwork.novartis.com/network>.

**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together?  
<https://www.novartis.com/about/strategy/people-and-culture>

**Join our Novartis Network:** Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up:  
<https://talentnetwork.novartis.com/network>

**Benefits and Rewards:** Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

#### **EEO Statement:**

The Novartis Group of Companies are Equal Opportunity Employers. We do not discriminate in recruitment, hiring, training, promotion or other employment practices for reasons of race, color, religion, sex, national origin, age, sexual orientation, gender identity or expression, marital or veteran status, disability, or any other legally protected status.

#### **Accessibility & Reasonable Accommodations**

The Novartis Group of Companies are committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the application process, or to perform the essential functions of a position, please send an e-mail to [us.reasonableaccommodations@novartis.com](mailto:us.reasonableaccommodations@novartis.com) or call +1(877)395-2339 and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Division

Operations

Business Unit

Innovative Medicines

Location

USA

State

Indiana

Site

Indianapolis

Company / Legal Entity

U469 (FCRS = US469) AAA USA Inc.

Functional Area

Technical Operations

Job Type

Full time  
Employment Type  
Regular  
Shift Work  
No  
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