

# HSE Supplier Risk Mgmt Business Partner

Job ID

REQ-10045788

Jul 02, 2025

India

## Summary

-A) Cluster/Country/Site HSE Lead, Associate Director, HSE -Strategic HSE lead in small cluster, country or site. To develop open and trustworthy relationship to the authorities and the public, and acting as representative of HSE for local site/ country/ region. To establish and maintain HSE management systems that will support and assist line managers to comply with local health, safety and environmental legislation and the Novartis HSE Policies and Global documents.B) Senior HSE Manager/Specialist -Act as subject matter expert on individual discipline (develop standards, governance and expertise) and give support to the business as needed. To plan, execute & maintain the health promotion initiatives at Novartis affiliates worldwide, ensure successful implementation of key activities through matrix management of HSE, P&O and communications managers in all major locations worldwideC) Head of key HSE discipline/s -Act as subject matter expert on individual discipline (develop Strategy, Governance & hold expertise for the topic of specialty) and give support to the business as needed.D) Environmental Sustainability (ES) Business Partner -Support the implementation of Novartis ES strategy in relation to the Novartis value chain (Scope 3) -Drive engagement with suppliers and lead on specific Scope 3 team initiatives -Liase with other business functions and support the internal decision-making impacting value-chain environmental impact

## About the Role

### Key Responsibilities:

- A) Site Head of HSE -Leads the HSE function in a scountry or mono platform site, ensuring site compliance with Novartis HSE documents and legal requirements.
- Build a strong relationship with the business, and establishing effective governance mechanisms to promote collaboration and service efficiency.
- Direct connection to the Site Leadership team.
- Acting as a role model in HSE and ensuring alignment between the global HSE framework and the local needs.
- Establishes and maintains a strong communication network between sites -Strong management of the risk portfolio.
- Ensures timely reporting and escalation of incidents at site level and right quality CAPA implementation at site level.
- Leads root cause investigations and lessons learned sharing of incidents at site level -Develop HSE capabilities in the line managers and coach them to act as point of contact for HSE issues and identify, develop and retain talent, providing strong succession plans and development opportunities -Participates in and actively contributes to the development of HSE Services strategies, objectives, goals and targets.
- Ensures that the provided services and tools are based on business needs, of appropriate quality and in compliance to internal and external requirements in the most economical way B) Senior Manager

- responsible for HSE Sub Function/Discipline -Responsible for a specific function and based on comprehensive knowledge of their function, advises senior HSE colleagues at global and Site levels.
- Subject matter leaders that develop the discipline in alignment with the HSE strategy.
- Alternatively leads a specific project at defined level and ensures accurate data is supplied to ECN and HSE Governance Board” -Implementation and Operations -Monitors the HSE regulatory requirement climate, respective trends and determine associated applicability to Novartis businesses, facilities and products -The role models a leadership style: inclusive, proactive, respectful, change agile, innovation/creativity & results driven with strong customer service focus -Coaches & coordinates team “Environment & Bus.
- Processes” to achieve related targets -Coordinates HR & succession planning of the team Environment & Bus.
- Processes -Reporting of technical complaints / adverse events / special case scenarios related to Novartis products within defined timelines

### **Commitment to Diversity & Inclusion: :**

We are committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

### **Essential Requirements:**

- Leads the development and implementation of a harmonized HSE Handbook for the reporting and escalation of all Novartis HSE incidents -Drives the implementation of the strategic plans and, initiatives.
- This includes strengthening the operational aspect of this function -Ensures business alignment on the global standards and strategic direction related to health management.
- Implements and drives strategic programs in its area of expertise and ensures cost -effective, sustainable and compliant solutions -Coordinates HSE related initiatives and projects in the region/platform in alignment with global, regional, platform and country/site specific business objectives.

### **Desirable Requirements:**

#### **Work Experience:**

- Collaborating across boundaries.
- Managing Crises.
- Major Change.
- Financial Management.
- People Leadership.
- Project Management.
- Contractor Management.
- Stakeholder Management.

#### **Skills:**

- Auditing.
- Change Control.
- Effectiveness.
- Efficiency.
- Environment.
- Health And Safety (Ehs).
- Hse Management Systems.
- Knowledge Of Capas.

- Knowledge Of Gmp Including Gdp.
- Leadership.
- Occupational Hygiene.
- Occupational Safety And Health.
- Operations.
- Risk Management.
- Root Cause Analysis (Rca).
- Training.
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#### **Languages :**

- English.

**Why Novartis:** Our purpose is to reimagine medicine to improve and extend people's lives and our vision is to become the most valued and trusted medicines company in the world. How can we achieve this? With our people. It is our associates that drive us each day to reach our ambitions. Be a part of this mission and join us! Learn more here: <https://www.novartis.com/about/strategy/people-and-culture>

You'll receive: You can find everything you need to know about our benefits and rewards in the Novartis Life Handbook. <https://www.novartis.com/careers/benefits-rewards>

#### **Commitment to Diversity and Inclusion:**

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

Join our Novartis Network: If this role is not suitable to your experience or career goals but you wish to stay connected to hear more about Novartis and our career opportunities, join the Novartis Network here: <https://talentnetwork.novartis.com/network>.

**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

**Join our Novartis Network:** Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up: <https://talentnetwork.novartis.com/network>

**Benefits and Rewards:** Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

Division

Operations

Business Unit

CTS

Location

India

Site

Hyderabad (Office)

Company / Legal Entity

IN10 (FCRS = IN010) Novartis Healthcare Private Limited

Functional Area

Facilities & Administration

Job Type

Full time

Employment Type

Regular

Shift Work

No

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Novartis is committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to perform the essential functions of a position, please send an e-mail to [diversityandincl.india@novartis.com](mailto:diversityandincl.india@novartis.com) and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

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