NOVARTIS

Expert Science & Technology, Quality Control (2nd shift Tuesday-Friday)

Job ID
REQ-10048022
Jul 01, 2025
USA

Summary

Internal Title: Expert Science & Technology
This position will be located at the East Hanover, NJ site and will not have the ability to be located remotely. Please note that this role would not provide relocation and only local candidates will be considered.

This is a shift position. The shift for this role will be Tues- Friday and weekend coverage as needed 10 hour shift 10am -8pm. Shift will be fixed according to business need

Novartis expands its early development and innovative CAR-T cell therapy manufacturing capabilities in its newly launched Center of Excellence, located in the East Hanover, NJ campus. Our therapies are being developed as transformative treatments with life-saving potential for various B cell malignancies and other oncological diseases. We look to be bold with purpose, as we reimagine medicine and lead the way in advancing scientific breakthroughs for patients.

The Expert, Science & Technology will be assigned operational activities within the remit of the department such as clinical program support, patient safety, or OpEx. Individually contribute to and support all GxP activities in the department. Administers Quality Systems and processes (including documentation, metrics and monitoring of actions). Supports establishment of Quality operational processes. Performs routine GxP Compliance/ Operational activities according to Novartis Quality Standards. Supports Quality Projects and initiatives. Learn and grow into the next role. Under general direction, perform bioanalytical testing and other activities in functions supporting the Quality Control department.

About the Role

Key responsibilities include, but are not limited to:

- **Shift position** Shift: Tues- Friday and weekend coverage as needed 10 hour shift 10am -8pm. Shift will be fixed according to business need.
- Perform bioanalytical testing and support activities compliantly following appropriate SOPs and procedures.
- Peer review and archive analytical data in lab documentation systems.
- Draft, finalize and revise technical protocols, procedures, and reports with minimal supervision.
- Support execution of method qualification/development & optimization/transfer as governed by protocols and/or under the supervision.
- Train other associates in specific areas of competency.
- Lead and/or contribute to writing CAPAs/OOS/OOE/OOT and perform deviation investigations.

- Support change control as required.
- Support 5S and Lean projects.
- Knowledge of LabWare, LIMS and/or other QC data systems.
- Knowledge of appropriate GMP/GLP quality systems (ESOPs, Trackwise, BMRAM, etc.).
- Interface with regulatory agencies during audits as required.
- In addition to these primary duties, provide coverage for all appropriate areas.

Minimum Requirements:

- Bachelors degree is required. A degree in science is preferred. Advanced degree may be an advantage but not essential.
- Minimum 3 years of experience in the pharmaceutical, biologics, Biotechnology, or medical device industry, ideally in a QC laboratory setting.
- Thorough knowledge of bioassay test methods (Elisa, flow cytometry, qPCR, cell culture) is required.
- Strong written and verbal communication skills are essential.
- Experienced in the use of computer -based systems and applications.

Desired Requirements:

- Good understanding of the concepts of cGxP and knowledge of ICH, Eur. Ph., USP and FDA and JP guidelines is preferred.
- Experience in support/writing OOS/OOE/OOT and/or deviation investigations and knowledge of CAPA is preferred.

Novartis Compensation and Benefit Summary: The pay range for this position at commencement of employment is expected to be between: $77,000-$143,000/year; however, while salary ranges are effective from 1/1/25 through 12/31/25, fluctuations in the job market may necessitate adjustments to pay ranges during this period. Further, final pay determinations will depend on various factors, including, but not limited to geographical location, experience level, knowledge, skills, and abilities. The total compensation package for this position may also include other elements, including a sign-on bonus, restricted stock units, and discretionary awards in addition to a full range of medical, financial, and/or other benefits (including 401(k) eligibility and various paid time off benefits, such as vacation, sick time, and parental leave), dependent on the position offered. Details of participation in these benefit plans will be provided if an employee receives an offer of employment. If hired, employee will be in an “at-will position” and the Company reserves the right to modify base salary (as well as any other discretionary payment or compensation program) at any time, including for reasons related to individual performance, Company or individual department/team performance, and market factors.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients’ lives. Ready to create a brighter future together? https://www.novartis.com/about/strategy/people-and-culture

Join our Novartis Network: Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up: https://talentnetwork.novartis.com/network

Benefits and Rewards: Read our handbook to learn about all the ways we’ll help you thrive personally and professionally: https://www.novartis.com/careers/benefits-rewards

EEO Statement:

The Novartis Group of Companies are Equal Opportunity Employers. We do not discriminate in recruitment, hiring, training, promotion or other employment practices for reasons of race, color, religion, sex, national origin, age, sexual orientation, gender identity or expression, marital or veteran status, disability, or any other legally protected status.

Accessibility & Reasonable Accommodations

The Novartis Group of Companies are committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the application process, or to perform the essential functions of a position, please send an e-mail to us.reasonableaccommodations@novartis.com or call +1(877)395-2339 and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

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REQ-10048022

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