Facilities Engineering Lead

Job ID
REQ-10049770
Apr 24, 2025
USA

Summary

At Advanced Accelerator Applications, a Novartis company, we are committed to leading innovation in nuclear medicine and delivering the next generation of targeted radioligand therapy to cancer patients. We are looking for experienced Manufacturing professionals to help us reach our ambitious goals.

The Facilities Engineering Lead is responsible to maintain and improve the site building and utility infrastructure. Overall accountability for the reliable operation, integration, modification, maintenance, and retirement of site utilities and as well as continued efficient operation of general site functions and site services. Additionally supports current project operations, including oversight of construction activities, contractors, and site goal objectives and ensures compliance with regulatory, corporate, and site requirements related to their functional area.

About the Role

Major accountabilities:

- Ensures reliable, efficient and sustained operation of the facility and all utility equipment. Drive / improve (infrastructure, utilities), availability, and reliability.
- Support construction manager for facility as Novartis representative.
- Support current and future facility capital projects and site goal objectives.
- Lead and coordinate site shutdowns and general repair of architectural and utilities through small projects.
- Manages third party service providers and ensures staff are appropriately trained and qualified.
- Establish and oversee the management of all site services, potentially including site security, pest control, architectural repairs, lease contracts, solid waste, non-clean room GMP area cleaning and others.
- Help establish, monitor, and drive improvement for facility and utility KPI’s.
- Generate and present regular reports and reviews of utility and facility-related KPI’s, budgets, finances, contracts, expenditures and purchases.
- Change management and CAPA ownership for owned systems.
- SME’s for deviation investigations involving utility equipment.
- SME’s for utility equipment and site facility maintenance in regulatory audits.

- Ensure training curriculum is optimized and ensure cross training of individuals across the group.
- Implement sharing and leveraging of best practices and expertise related to maintenance and tools across Novartis
- Develop contractual strategy and framework to manage vendors / contractors and corresponding contracts in assigned region / site
- Support development of site facility and equipment master plans
- Supports other Engineering initiatives or programs as required.

The pay range for this position at commencement of employment is expected to be between $103,600 to $192,400/year; however, while salary ranges are effective from 1/1/25 through 12/31/25, fluctuations in the job market may necessitate adjustments to pay ranges during this period. Further, final pay determinations will depend on various factors, including, but not limited to geographical location, experience level, knowledge, skills and abilities. The total compensation package for this position may also include other elements, including a sign-on bonus, restricted stock units, and discretionary awards in addition to a full range of medical, financial, and/or other benefits (including 401(k) eligibility and various paid time off benefits, such as vacation, sick time, and parental leave), dependent on the position offered. Details of participation in these benefit plans will be provided if an employee receives an offer of employment. If hired, employee will be in an “at-will position” and the Company reserves the right to modify base salary (as well as any other discretionary payment or compensation program) at any time, including for reasons related to individual performance, Company or individual department/team performance, and market factors.

Minimum Requirements:

- Bachelor’s degree in engineering, computer science, automation, or related field
- 5+ years of relevant experience (GMP Biotech/biopharma industry preferred).
- Ability to prepare contingency plans and logically work through complex issues in a pressure filled atmosphere.
- Demonstrated ability to work and collaborate on cross functional teams (QE, QA, validation, operations) in a fast paced, dynamic team setting.
- Experience in managing capital projects and contractors is a plus.
- Strong interpersonal and excellent verbal and written communication skills are essential.
- A “can do” attitude and a willingness to do what it takes to achieve personal and organizational goals and overcome obstacles.
- Knowledgeable of health, safety and environmental regulations, and FDA (and similar) cGMPs.
- Planning, problem analysis, and decision-making skills.
- Proficient computer skill utilizing MS Office suite applications, Building Management Systems, and Computerized Maintenance Management Systems (CMMS).
- Customer service focused.

- Ability to adapt in a constantly evolving environment.
- Self-motivated with a strong sense of ownership in areas of responsibility.

Benefits and rewards: Read our handbook to learn about all the ways we'll help you thrive personally and professionally: https://www.novartis.com/careers/benefits-rewards

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EEO Statement:

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Accessibility & Reasonable Accommodations

The Novartis Group of Companies are committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the application process, or to perform the essential functions of a position, please send an e-mail to us.reasonableaccommodations@novartis.com or call +1(877)395-2339 and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

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Innovative Medicines
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State
Indiana

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Indianapolis
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Full time
Employment Type
Regular
Shift Work
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List of links present in page

1. https://www.novartis.com/careers/benefits-rewards
2. https://www.novartis.com/about/strategy/people-and-culture
3. https://talentnetwork.novartis.com/network
4. https://www.novartis.com/about/strategy/people-and-culture
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