

Scientific Lead

Job ID
REQ-10051068
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India

Summary

Working in partnership with the Client Engagement team, Medical Communications, and the Writing delivery team for a designated client group/therapeutic area (TA)/brand, this role will be responsible for delivering and supporting scientific excellence of Medical Communications services across their accounts.

- Ensuring medical communications deliverables are aligned with assigned scientific goals and objectives.
- Ensuring written materials contain appropriate scientific statements and support learning objectives.
- Developing original content, leading faculty and client communications relating to scientific content of medical communications deliverables.
- Ensuring quality, scientific accuracy and integrity of assigned projects.
- Assisting the client to achieve medical communication objectives through creation and execution of scientific and educational materials. Training and mentoring of the Writing delivery teams on selected therapy areas.

About the Role

Location – Hyderabad #LI Hybrid

Major accountabilities:

Support for planning and execution of scientific communications for assigned franchises/TA or group of aligned TAs

- Oversees the delivery of client-requested support of medical/scientific communications plans and medical communications workshops for assigned franchises/TA or group of aligned TAs
- Leads the review of the medical/scientific communication plans with the stakeholders to ensure that their requirements are met
- Collaborates with the Content Development - US Medical Affairs in developing plans and materials for, and participating in new business development meetings with existing and prospective clients
- Demonstrates ability to see the big picture and adds value by identifying the key/broad issues regarding client's product/brand

Ensures content Development - US Medical Affairs medical communication deliverables on assigned products/brand(s) are aligned with the product/brand scientific communication strategy and tactics.

Therapeutic knowledge

- Oversees Content Development - US Medical Affairs medical communication content development for high-profile and scientifically complex therapeutic areas
- Demonstrates the ability to think creatively and applies extensive knowledge of assigned franchises/TA or group of aligned TAs
- Maintains thorough knowledge of key competitors (strengths, weaknesses, positioning, performance, etc.)
- Proactively and independently maintains knowledge on the product and/or therapeutic category
- Recommends and implements strategy-aligned and innovative medical communications solutions to meet client needs

Demonstrates ability to think about the scientific landscape that shapes a product and provides insights to the client.

Editorial and Reviewing

- Responsible for the quality and scientific accuracy/integrity of projects
- Ensures written materials and slides meet product objectives and contain appropriate scientific statements and learning objectives
- Provides guidance and direction to writers/editorial project team
- Communicates key client issues/initiatives to team accurately and in timely manner
- Detects/anticipates strategic inconsistencies or potential problems and develops solutions

Champions optimum collaboration and ways of working between Content Development - US Medical Affairs the internal client

Leads by example in terms of working with the client. Listens to and acts on improvement ideas from both the internal client and Content Development - US Medical Affairs and translates into actionable service improvements

Minimum Requirements:

Education: Healthcare professional degree or degree in a healthcare-related field

Desirable: advanced degree (PhD, PharmD, MD) in life science/healthcare

Experience:

- At least 5 years' experience of working with international Medical Communications for either an agency or in an internal role within the pharmaceuticals industry
- Experience in a wide array of Medical Communications activities, including, but not limited to, publications, slide decks, symposia, standalones, advisory board meetings, etc.
- Track record in developing Medical Communications plans
- Track record of working effectively in a matrixed organization and / or between complex structures between client and deliver teams

- Desired experience in digital solutions and innovation
- Experience in a multi-cultural work environment and international working

Strong negotiations & stakeholder management skills

Leadership skills:

- Ability to scope and lead content projects, manage internal and external resources and direct content projects through to completion, role models teamwork and collaboration skills
- Demonstrates excellent executive level verbal, written and presentation skills
- Anticipates and brings about change as needed; communicates change in a way that supports buy-in and long-term success
- Utilizes decision criteria such as cost, benefits, risks, timing, and buy-in; selects the strategy most likely to succeed with client(s)
- Solves Client issues, independently moderate conflicts with significant complexity and political sensitivity and influence senior management decisions
- Is sought out for advice and counsel; has proven credibility and cross-functional success
- Sets clear direction and priorities, mentors and coaches' staff for improved performance
- Conveys credibility and maintains positive, professional image both internally and externally
- Demonstrates ability and willingness to assume a leadership/mentor role within the team
- Role models professional and positive qualities within the organization

Ensures compliance and inspection /audit readiness. Is accountable that all associates in the team are adequately trained and comply with industry best practice (incl. GPP3) and internal guidelines/SOPs

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Commitment to Diversity and Inclusion:

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Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a

community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together?
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Benefits and Rewards: Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

Division

US

Business Unit

Universal Hierarchy Node

Location

India

Site

Hyderabad (Office)

Company / Legal Entity

IN10 (FCRS = IN010) Novartis Healthcare Private Limited

Functional Area

Research & Development

Job Type

Full time

Employment Type

Regular

Shift Work

No

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