

Senior Financial Analyst

Job ID

REQ-10051738

Jun 29, 2025

India

Summary

To provide support on Business Planning and Analysis, delivering insightful and valuable analysis to the management team. Provide financial and administrative support to company/country organizations, focusing on financial planning and analysis

About the Role

Key Responsibilities:

- Support country BPAs & CFOs with the operational conversion of the BPA strategic goals for selective European markets. Work closely with country BPAs/CFOs teams to support financial activities, decision making and other projects
- Drive adoption and ensure smooth implementation of Hyderabad CoE standardized solutions (primarily Variable Spend and FTE/Personnel costs initiatives) in close collaboration with Hyderabad Strategy & Operations team thereby contributing to the HCoE vision. Support the improvement and streamlining of existing management reporting processes and implementation of processes through automated solutions provided by HCoE
- Ensure ongoing business performance is appropriately monitored, measured and drive early warning for re-direction of resources with Business Partners. Responsible for monthly closing activities with insightful analysis of Key KPIs and variances and ensure ongoing business performance is appropriately monitored and measured
- Co-ordinate business partnering with other areas of the business & support the annual budgeting/ 1FP process. Provide and gather accurate operational information to deliver target processes
- Collaborate with Process & Master Data Management teams / BPAs/CFOs of Country teams in delivering the P&L reports / solutions
- Provide analysis or reporting with particular emphasis on accuracy, compliance and timeliness of data provided. Ensure integrity of data provided by commercial teams and provide value added recommendations on forecast accuracy improvement
- Represent assigned countries in various forums thereby facilitating the HCoE journey

Essential Requirements:

- MBA degree from a premier institute/Chartered Accountant with excellent academic record
- Minimum 5-9 years of experience in BPA

Desirable Requirements:

- Financial Management, Operations Management and Execution
- Ability To Influence Key Stakeholders, Compliance And Controls.

- Critical Thinking, Data Visualization, Insight Generation.
- Strong written and oral communication skills
- Experience of working in multicultural / international environment

Why Novartis:

Our purpose is to reimagine medicine to improve and extend people's lives and our vision is to become the most valued and trusted medicines company in the world. How can we achieve this? With our people. It is our associates that drive us each day to reach our ambitions. Be a part of this mission and join us! Learn more here: <https://www.novartis.com/about/strategy/people-and-culture>

You'll receive: You can find everything you need to know about our benefits and rewards in the Novartis Life Handbook. <https://www.novartis.com/careers/benefits-rewards>

Commitment to Diversity and Inclusion:

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

Join our Novartis Network: If this role is not suitable to your experience or career goals but you wish to stay connected to hear more about Novartis and our career opportunities, join the Novartis Network here: <https://talentnetwork.novartis.com/network>

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

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Benefits and Rewards: Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

Division

Finance

Business Unit

Universal Hierarchy Node

Location

India

Site

Hyderabad (Office)

Company / Legal Entity

IN10 (FCRS = IN010) Novartis Healthcare Private Limited

Functional Area

Audit & Finance

Job Type

Full time

Employment Type

Regular
Shift Work
No
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Accessibility and accommodation

Novartis is committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to perform the essential functions of a position, please send an e-mail to diversityandincl.india@novartis.com and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

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