

# R2R Team Lead

Job ID

REQ-10052602

May 22, 2025

Malaysia

## Summary

-To lead the FRA function within a country across APMA region on NOCC KL R2R process/ area/ technology and ensure end-to-end service delivery to all Novartis divisions

## About the Role

### Major accountabilities:

- Manage the execution of regional / global strategies for own part of the organization & manage and ensure the development of a team of experienced NOCC KL professionals.
- Manage the budgeting process for the area of responsibility.
- Manage the country internal financial controls; ensures appropriate compliance and usage by performing regular compliance tests and audits.
- Provide timely statutory and country reporting information to internal and external stakeholders, including regional finance officers.
- Ensure the integrity, viability and interoperability of country financial reporting processes and systems, including tax, inventory, corporate-control, payment and purchasing data.
- Manage the implementation of risk management processes and ensure existence and use of adequate risk management tools.
- Manage tax, compliance and audit reporting processes, provide analysis of financial information (monthly, quarterly and annual data) and ensure provision of necessary data to internal and external authorities.
- Manage the correct and timely implementation of financial control processes and policies and ensure adherence thereof.

### Key performance indicators:

- Timely preparation of monthly and quarterly financial analysis documentation & reporting.
- Performing update/review for accounting content of operating units accounting -Performing ad hoc activities in a timely manner, as requested.

### Minimum Requirements:

#### Work Experience:

- University level degree in Finance, Accounting or related fields
- Fluent in English both written and spoken, excellent communication skills. Other languages are a plus
- At least 10 years of relevant experience, including 4 years of people management experience.
- Good functional exposure to finance processes (statutory accounting, reporting, fixed assets, forecasting, receivables and etc.). Previous experience within Shared Service Center is desirable.
- Familiarity with SAP and S/4HANA is an advantage

- Demonstrated ability to work effectively in a multi-national organization.
- Previous experience working in projects to drive performance improvements with good track of people management skills.

### **Skills:**

- Compliance And Controls.
- Critical Thinking.
- Data Cleansing Normalization.
- E2E Process View.
- Embracing Change.
- Financial Accounting.
- Financial And Management Reporting.
- Interpersonal Savvy.
- Resilience.
- Tax.

### **Languages :**

- English.

### **Why Novartis:**

Our purpose is to reimagine medicine to improve and extend people's lives and our vision is to become the most valued and trusted medicines company in the world. How can we achieve this? With our people. It is our associates that drive us each day to reach our ambitions. Be a part of this mission and join us!

Learn more here: <https://www.novartis.com/about/strategy/people-and-culture>

**You'll receive:** You can find everything you need to know about our benefits and rewards in the Novartis Life Handbook. <https://www.novartis.com/careers/benefits-rewards>

### **Join our Novartis Network:**

If this role is not suitable to your experience or career goals but you wish to stay connected to hear more about Novartis and our career opportunities, join the Novartis Network here:

<https://talentnetwork.novartis.com/network>

**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other.

Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together?

<https://www.novartis.com/about/strategy/people-and-culture>

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Division

Finance

Business Unit

Universal Hierarchy Node

Location

Malaysia

Site

Selangor

Company / Legal Entity

MY01 (FCRS = MY001) Novartis Corporation (Malaysia) Sdn. Bhd. (19710100054)

Functional Area

Audit & Finance

Job Type

Full time

Employment Type

Regular

Shift Work

No

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Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

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