

# Senior Clinical Sciences Trial Leader (Neuroscience)

Job ID  
REQ-10053605  
Jun 04, 2025  
USA

## Summary

Senior Clinical Sciences Trial Leader (Neuroscience)

#LI-Hybrid

This position will be located at the Cambridge, MA or East Hanover, NJ site and will not have the ability to be located remotely (Cambridge, MA location preferred). This position may require up to 5% travel as defined by the business.

We are Clinical Sciences and Innovation at Novartis. A dynamic group of Clinical Trial Leaders (Clinical Scientists) who plan and execute early phase trials worldwide. From First-in-Human to Proof-of-Concept and beyond. We design and operationalize trials, ensuring they run smoothly, on time and – most importantly with patients' interests to the fore.

Curious, unbossed and inspired; we are committed to flexibility in the workplace.

As a Senior Clinical Sciences Trial Leader (Neuroscience) you will support the clinical science and operations of planning and executing translational medicine clinical trials. Collaborate across our global network. Partner with outstanding physicians and scientists. Build therapeutic area expertise. Revolutionize next-generation, digital and patient-centric trial design. Be always curious, innovative and inspiring.

## About the Role

### Key Responsibilities:

- Operationally and scientifically lead complex clinical studies
- Drive and deliver aspects of global clinical trial execution from study design, set-up and recruitment to final reporting
- Lead the matrix-management of robust global clinical trial teams, collaborating across the organization and externally with service providers/investigator sites
- Drive the development of clinical study protocols, clinical operations execution plans and other required documents
- Ensure quality conduct and document standards are applied across the clinical 1/4 trial lifecycle
- Lead clinical data review

- Contribute to project/program level plans
- May mentor junior team members
- Support optimization of standard methodologies in clinical trial operations and adopt an open learning and sharing environment

Unleash the value of data and digital within clinical studies Ultimately, YOU will help bring new technologies and therapies closer to our patients

## **Essential Requirements:**

Education: A minimum of BSc in life sciences is required. A MSc, PharmD or PhD is desired.

- 4+ years' experience in clinical trial management/operations, coupled with a broad knowledge of the drug development field; preferably within the pharma industry.
- Demonstrated leadership experience and well-developed interpersonal skills
- A track record of collaborating with and influencing a wide range of people, and of building strong partnerships
- Strong project management experience; excellent planning, prioritization and organizational skills; used to managing multiple priorities concurrently
- High change agility, thriving in an open and dynamic environment. Able to learn proactively, tackle issues and take accountability
- Clear written and verbal expression of ideas; an active communicator

## **Desirable Requirements:**

- Experience conducting clinical trials in Neuroscience indications
- Experience in study design and protocol development/writing

The salary for this position is expected to range between \$119,700 and \$222,300 per year.

The final salary offered is determined based on factors like, but not limited to, relevant skills and experience, and upon joining Novartis will be reviewed periodically. Novartis may change the published salary range based on company and market factors.

Your compensation will include a performance-based cash incentive and, depending on the level of the role, eligibility to be considered for annual equity awards.

US-based eligible employees will receive a comprehensive benefits package that includes health, life and disability benefits, a 401(k) with company contribution and match, and a variety of other benefits. In addition, employees are eligible for a generous time off package including vacation, personal days, holidays and other leaves.

**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together?  
<https://www.novartis.com/about/strategy/people-and-culture>

**Join our Novartis Network:** Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up:  
<https://talentnetwork.novartis.com/network>

**Benefits and Rewards:** Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

### **EEO Statement:**

The Novartis Group of Companies are Equal Opportunity Employers. We do not discriminate in recruitment, hiring, training, promotion or other employment practices for reasons of race, color, religion, sex, national origin, age, sexual orientation, gender identity or expression, marital or veteran status, disability, or any other legally protected status.

### **Accessibility & Reasonable Accommodations**

The Novartis Group of Companies are committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the application process, or to perform the essential functions of a position, please send an e-mail to [us.reasonableaccommodations@novartis.com](mailto:us.reasonableaccommodations@novartis.com) or call +1(877)395-2339 and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Division

Biomedical Research

Business Unit

Pharma Research

Location

USA

State

Massachusetts

Site

Cambridge (USA)

Company / Legal Entity

U175 (FCRS = US175) Novartis Institutes for BioMedical Research, Inc.

Alternative Location 1

East Hanover (New Jersey), New Jersey, USA

Functional Area

Research & Development

Job Type

Full time

Employment Type

Regular

Shift Work

No

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