

HSE Specialist, Isotopes Manufacturing

Job ID
REQ-10053861
Jun 11, 2025
USA

Summary

#LI-Onsite
Location: Indianapolis, Indiana

At Novartis, we are pioneering the future of cancer treatment through Radioligand Therapy (RLT) - a powerful fusion of nuclear medicine and precision oncology. As we expand our global RLT manufacturing footprint, we are seeking passionate, purpose-driven individuals to join our mission of delivering life-changing therapies to patients around the world.

As the HSE Specialist, you will be a member of the Indianapolis HSE Team and support the launch of our state-of-the-art Isotope Manufacturing site. Your responsibilities will evolve as the site grows, develops, and matures.

About the Role

Key responsibilities:

- Keep track of legislation and regulations regarding Health, Safety and Environment
- Provide technical expertise, assistance, and/or oversight for the HSE programs at the campus, including radiation safety, occupational safety, and environmental compliance.
- Identify, assess and document Health, Safety and Environment risks to the employees and third parties at work (analysis of work areas) and recommend the necessary technical, Organization and personal protective measures in collaboration with the site HSE Head.
- Coordinate or introduce necessary Health Safety and Environment measurements and monitor the implementation of the protective measures.
- Assist the Radiation Safety Officer (RSO) at the manufacturing plant by serving as an Authorized User and ultimately be the backup to the RSO, performing radiation surveys, radioactive waste management, and assisting with spill / contamination response.
- Support and/or conduct incident investigations and corrective/preventive action implementation
- Maintain knowledge of and ensure strict adherence to all applicable regulatory compliance standards and internal company standards for HSE, including Radiation Safety.

Essential Requirements:

- Bachelor's degree in industrial hygiene, health and safety, engineering, or related field or a minimum of 4 additional years of relevant experience in lieu of degree.
- 3+ years of relevant experience in a Health and Safety role.
- Experience building an injury and error-free culture with knowledge of multiple US compliance areas

(EPA, OSHA, NRC, etc.) is required.

- Hazardous Waste Management

Desirable Requirements:

- Experience in a cGMP environment
- Prior experience or training in radiation safety

The salary for this position is expected to range between \$89,600 and \$166,400 per year. The final salary offered is determined based on factors like, but not limited to, relevant skills and experience, and upon joining Novartis will be reviewed periodically. Novartis may change the published salary range based on company and market factors. Your compensation will include a performance-based cash incentive and, depending on the level of the role, eligibility to be considered for annual equity awards. US-based eligible employees will receive a comprehensive benefits package that includes health, life and disability benefits, a 401(k) with company contribution and match, and a variety of other benefits. In addition, employees are eligible for a generous time off package including vacation, personal days, holidays and other leaves.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other.

Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together?

<https://www.novartis.com/about/strategy/people-and-culture>

Join our Novartis Network: Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up:

<https://talentnetwork.novartis.com/network>

Benefits and Rewards: Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

EEO Statement:

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Accessibility & Reasonable Accommodations

The Novartis Group of Companies are committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the application process, or to perform the essential functions of a position, please send an e-mail to us.reasonableaccommodations@novartis.com or call +1(877)395-2339 and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Division

Operations

Business Unit

Innovative Medicines

Location

USA

State

Indiana
Site
Indianapolis
Company / Legal Entity
U469 (FCRS = US469) AAA USA Inc.
Functional Area
Facilities & Administration
Job Type
Full time
Employment Type
Regular
Shift Work
No
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