

# Regulatory Affairs Associate Director

Job ID  
REQ-10054283  
Jun 09, 2025  
China

## Summary

-Directs the development of submission of product registration, progress reports, supplements, amendments, and/or periodic experience reports. Provides strategic product direction to teams on interaction and negotiates evidence with regulatory agencies. Interacts and negotiates with regulatory agency personnel in order to expedite approval of pending registration and answers any questions. Serves as a regulatory liaison on the project team throughout the product lifecycle. Ensures rapid and timely approval on of new drugs, biologics/biotechnology and/or medical devices and continued approved status of marketed drugs or medical devices. Serves as regulatory representative to marketing or research project teams and government regulatory agencies. Provides advice to development and/or marketing teams on manufacturing changes, line extensions, technical labeling, appropriate regulations and interpretations. Coordinates, reviews, and may prepare reports for submission.

## About the Role

### Major accountabilities:

- Is responsible for implementing regulatory strategy and managing operational activities for assigned major/ large regions.
- Provides input into global regulatory strategy and contributes to Regulatory Functional Plan (RFP) and Seed Document, or their equivalents, including identification of gaps or risks in global strategic plan for assigned regions.
- Partners with regions to align on regulatory strategy in order to fulfil business objectives -Implements RFP across assigned regions.
- Determines requirements and sets objectives for Health Authority (HA) interactions with DRA GPT representative and/or GTAL.
- Facilitates preparation and finalization of briefing books and contributes to preparation of summary documents.
- Develops and implements plans for timely response to HA requests and coordinates responses.
- May serve as local HA liaison depending on location (e.g., FDA or EMA).
- Drives coordination, planning, and submission of dossiers in assigned regions worldwide.
- Review of global dossier summary documents.
- Develops and implements plans to avoid/minimize clock stops during submission review.
- Reviews, approves and submits Clinical Trial Applications (CTAs) and Investigational New Drugs (INDs).
- Reviews and submits Risk Management Plans.
- May lead negotiations for regional approvals independently or with DRA GPT representative and/or GTAL.
- Responsible for facilitating timely submission and approval of dossier with HAs under the guidance of the

DRA GPT representative and/or GTAL.

- Contributes to and often leads the development of departmental goals and objectives.
- Reporting of technical complaints / adverse events / special case scenarios related to Novartis products within 24 hours of receipt -Distribution of marketing samples (where applicable)

**Key performance indicators:**

- Successful implementation of global regulatory strategy for timely submissions and approvals with the best possible labels based on available data.
- Identification of main HA issues -Participation in relevant regulatory Boards leading to valuable input from these Boards.
- Successful Participation in HA interactions to achieve business objectives.
- Adherence to Novartis policy and guidelines -Project & stakeholder feedback

**Minimum Requirements:**

**Work Experience:**

- Cross Cultural Experience.
- Functional Breadth.
- Project Management.
- Operations Management and Execution.
- Representing the organization.

**Skills:**

- Clinical Trials.
- Cross-Functional Teams.
- Detail Oriented.
- Drug Development.
- Lifesciences.
- Negotiation Skills.
- Problem Solving Skills.
- Regulatory Compliance.
- Risk Management.

**Languages :**

- English.

**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other.

Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together?

<https://www.novartis.com/about/strategy/people-and-culture>

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Division

Development  
Business Unit  
Universal Hierarchy Node  
Location  
China  
Site  
Beijing (Beijing)  
Company / Legal Entity  
CN14 (FCRS = CN014) China Novartis Institutes for BioMedical Research Co., Ltd.  
Functional Area  
Research & Development  
Job Type  
Full time  
Employment Type  
Regular  
Shift Work  
No  
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Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

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