

FRA Technical Accounting Expert

Job ID

REQ-10054336

Jun 18, 2025

Czech Republic

Summary

Role is to report to the Head FRA Technical Accounting (TA) with IFRS compliance, BD&L and M&A deal reviews, and financial due diligence. Support intangible asset impairment reviews. Maintain the Novartis Accounting Manual, and act as the TA FRA Digital AI SPOC.

About the Role

Key Responsibilities:

Your responsibilities include, but are not limited to:

- Accounting Guidance and Novartis Accounting Manual (NAM): Manage the Novartis Accounting Standards Implementation Group (ASIG) meetings timely reflecting outcomes in the NAM, also ensuring that it is current with IFRS. Update reporting forms and reporting line definitions per Financial Consolidation Reporting System (FCRS) updates. Support NAM upgrades / transition to new platform.
- Supporting impairment reviews including responsibility for goodwill impairment test (critical review of data provided by other functions, challenging assumptions, meeting with business partners, preparation of supporting documentation, coordination of review of associated asset/s with other functionAs and our external auditors and following up on any review issues)
- Oversee accounting position papers library (APPL); Collaborate with Digital FRA team on Financial Reporting AI solutions with responsibility for Technical Accounting input to the solutions
- Manage content for, and delivery of monthly FRA Global Reporting and Accounting calls with 150+ finance participants.
- Provide technical accounting support, review BD&L and M&A deals, and maintain communication with internal and external stakeholders as appropriate.
- Proactively simplify processes where possible
- Handle ad hoc projects including as part of the team implementing new International Financial Reporting Standards

Essential Requirements:

- University degree, preferably in accounting together with professional qualification – CA, CPA, ACA, ACCA.
- Relevant years of experience working in Big4 Audit company
- Post qualification experience in a blue-chip multinational environment
- Experience in business development and licensing and M&A deal
- Working with internal controls in a SOX environment

You'll receive (Applicable for CZ):

Monthly pension contribution matching your individual contribution up to 3% of your gross monthly base salary; Risk Life Insurance (full cost covered by Novartis); 5-week holiday per year; (1 week above the Labour Law requirement) ; 4 paid sick days within one calendar year in case of absence due to sickness without a medical sickness report; Cafeteria employee benefit program – choice of benefits from Benefit Plus Cafeteria in the amount of 17,500 CZK per year; Meal vouchers in amount of 105 CZK for each working day (full tax covered by company); Car Allowance; MultiSport Card, Employee Share Purchase Plan. Find out more about Novartis Business Services: <https://www.novartis.cz/>

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Join our Novartis Network: Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up: <https://talentnetwork.novartis.com/network>

Benefits and Rewards: Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

Division

Finance

Business Unit

Universal Hierarchy Node

Location

Czech Republic

Site

Prague

Company / Legal Entity

CZ02 (FCRS = CZ002) Novartis s.r.o

Alternative Location 1

London (The Westworks), United Kingdom

Functional Area

Audit & Finance

Job Type

Full time

Employment Type

Regular

Shift Work

No

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Accessibility and accommodation

Novartis is committed to working with and providing reasonable accommodation to all individuals. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to receive more detailed information about the essential functions of a position, please

send an e-mail to di.cz@novartis.com and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

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