

Senior Scientist II

Job ID
REQ-10054913
Jul 01, 2025
USA

Summary

Onsite: Cambridge, MA
#LI-Onsite

Are you looking to build and grow your scientific toolbox and get hands-on experience with novel modalities? As a Senior Scientist II in the Translational Medicine Drug Disposition Bioanalytical group, you will have the opportunity to make a difference. If you have a collaborative nature, a commitment to teamwork across an organization and a relentless focus on improving patient care we want you to apply.

About the Role

In the Senior Scientist II role, you will use your knowledge of bioanalytics and lab/instrument skills to develop, validate and analyze clinical samples focusing on our novel modality biologics portfolio.

To conduct bioanalysis in a regulated GCP lab:

Key Responsibilities:

- Independently designing, developing, and validating assays, and performing sample analysis using biological techniques for PK, PD and immunogenicity following SOPs and guidelines.
- Being responsible for all assigned study/lab/project activities and providing input to bioanalytical strategies.
- Data processing, evaluating results, interpreting data, and drawing relevant conclusions. Critically analyzing data on study and project levels.
- Conducting lab activities and keeping timely raw data records in accordance with company and health authority guidelines.
- Preparing study protocols, reports, and contributing to health authority documents.
- Maintaining high level of competence on routinely used laboratory equipment and/or LIMS systems. Evaluating and setting up new technologies as they are introduced to the lab.
- Contributing to the general lab environment, including instrument maintenance, writing/updating templates and SOPs, software validation activities, ordering supplies, etc.
- Coaching and mentoring in a matrix team environment.

Essential Requirements:

- Advanced university degree in biological related sciences or equivalent (e.g. Masters), with 5+ years of relevant regulated lab experience.
- Strong laboratory skills with proficiency in several biological techniques (ELISA, ECL, LC/MS, etc.) and their associated software.
- Ability to work with minimal supervision and organize work across multiple projects to meet timelines
- Eagerness to take on additional responsibilities when required; flexibility to adapt to changing priorities and strategies.
- A collaborative spirit and willingness to mentor/coach peers

The salary for this position is expected to range between \$94,000 and \$174,000 per year.

The final salary offered is determined based on factors like, but not limited to, relevant skills and experience, and upon joining Novartis will be reviewed periodically. Novartis may change the published salary range based on company and market factors.

Your compensation will include a performance-based cash incentive and, depending on the level of the role, eligibility to be considered for annual equity awards.

US-based eligible employees will receive a comprehensive benefits package that includes health, life and disability benefits, a 401(k) with company contribution and match, and a variety of other benefits. In addition, employees are eligible for a generous time off package including vacation, personal days, holidays and other leaves.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together?
<https://www.novartis.com/about/strategy/people-and-culture>

Join our Novartis Network: Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up:
<https://talentnetwork.novartis.com/network>

Benefits and Rewards: Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

EEO Statement:

The Novartis Group of Companies are Equal Opportunity Employers. We do not discriminate in recruitment, hiring, training, promotion or other employment practices for reasons of race, color, religion, sex, national origin, age, sexual orientation, gender identity or expression, marital or veteran status, disability, or any other legally protected status.

Accessibility & Reasonable Accommodations

The Novartis Group of Companies are committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the application process, or to perform the essential functions of a position,

please send an e-mail to us.reasonableaccommodations@novartis.com or call +1(877)395-2339 and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Division

Biomedical Research

Business Unit

Pharma Research

Location

USA

State

Massachusetts

Site

Cambridge (USA)

Company / Legal Entity

U175 (FCRS = US175) Novartis Institutes for BioMedical Research, Inc.

Functional Area

Research & Development

Job Type

Full time

Employment Type

Regular

Shift Work

No

[Apply to Job](#)

Job ID

REQ-10054913

Senior Scientist II

[Apply to Job](#)

Source URL: <https://prod1.id.novartis.com/id-en/careers/career-search/job/details/req-10054913-senior-scientist-ii>

List of links present in page

1. <https://www.novartis.com/about/strategy/people-and-culture>
2. <https://talentnetwork.novartis.com/network>
3. <https://www.novartis.com/careers/benefits-rewards>
4. <mailto:us.reasonableaccommodations@novartis.com>
5. https://novartis.wd3.myworkdayjobs.com/en-US/Novartis_Careers/job/Cambridge-USA/Senior-Scientist-II_REQ-10054913-1
6. https://novartis.wd3.myworkdayjobs.com/en-US/Novartis_Careers/job/Cambridge-USA/Senior-Scientist-II_REQ-10054913-1

