

# Learning Project Manager

Job ID  
REQ-10055163  
Jul 01, 2025  
Ireland

## Summary

#LI-Hybrid

Location: Dublin, Ireland

Relocation Support: This role is based in Dublin, Ireland. Novartis is unable to offer relocation support: please only apply if accessible.

Are you passionate about shaping learning experiences that drive real business impact?

As a Learning Project Manager at Novartis, you'll play a pivotal role in empowering our U.S. Marketing teams and cross-functional partners through innovative, compliant, and results-driven training programs. In this fast-paced pharmaceutical environment, your expertise will help build commercial capabilities, enhance performance, and ensure regulatory excellence. Join us to lead meaningful learning initiatives that make a difference.

## About the Role

### Key Responsibilities:

- Lead end-to-end project management of learning programs from needs analysis to implementation and evaluation
- Collaborate with internal stakeholders and vendors to design and deliver impactful learning solutions
- Manage multiple learning projects, ensuring timely delivery aligned with scope, budget, and business goals
- Monitor learning effectiveness and ROI using data, KPIs, and stakeholder feedback
- Leverage learning technologies to create engaging, scalable, and blended learning experiences
- Coordinate training logistics, including scheduling, communications, surveys, and Q&A documentation
- Design and update training materials such as handbooks and quick reference guides
- Support communication and change management strategies for training initiatives

### Essential Requirements:

- Bachelor's degree in Life Sciences, Business, Human Resources, Instructional Design, or a related field
- Minimum 5 years of experience in learning and development with proven project management expertise
- Experience in pharmaceutical, biotech, or healthcare industries
- Strong knowledge of U.S. Marketing and commercial operations in regulated environments
- Proficiency in learning management systems and digital learning design tools
- Excellent communication, stakeholder engagement, and organizational skills

**Desirable Requirements:**

- Project management certification such as PMP, PRINCE2, or Agile methodology
- Experience designing compliance training for sales or promotional activities in regulated industries

**Commitment to Diversity & Inclusion:**

*We are committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.*

**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together?  
<https://www.novartis.com/about/strategy/people-and-culture>

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Division

US

Business Unit

Universal Hierarchy Node

Location

Ireland

Site

Dublin (NOCC)

Company / Legal Entity

IE02 (FCRS = IE002) Novartis Ireland Ltd

Functional Area

Marketing

Job Type

Full time

Employment Type

Regular

Shift Work

No

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