

# Portfolio Strategy Director, Neuroscience

Job ID  
REQ-10055514  
Jun 23, 2025  
USA

## Summary

In this key and influential role, you will be responsible for overseeing the portfolio management process. With your background, you will provide strategic portfolio management technology and tools, oversee project planning methods from pre-clinical through clinical execution, including the transition to product launch functions, by monitoring investments, return on capital, risk profile and resources requirements. You will also determine and oversee timeline management and risk analysis to meet corporate objectives. Don't miss this opportunity!!

## About the Role

#LI-Hybrid

Internal job title: Portfolio Strategy Director, Neuroscience

Location: Cambridge, MA

## Key Responsibilities:

- Design and implement business processes to enable product research and development portfolio prioritization, resource allocation, and risk management for the assigned area and/or sub franchise
- Provide product portfolio analyses and reports to management committees for support of decision-making.
- Lead teams in strategy efforts, lifecycle management planning, development of external academic partnering / early strategic partnerships and assessments of probability-of-success.
- Oversee the development and implementation of strategic plans for the early projects (from Project Start to Portfolio Entry), supporting strategic and scientific decision-making by guiding early project teams and project team leaders
- Develop systems to support dynamic portfolio management.
- Drive the development and oversight of academic partnering strategy.
- Serve a key and impactful role in portfolio evaluation process.
- Drive initiatives across functions, research and development units to create fully integrated strategies.
- Monitor and report on portfolio status and proactively address and resolve issues.
- Make final decisions on administrative or operational matters and ensure operations effective achievement of objectives.

## Essential Requirements:

- PhD, MD or equivalent in relevant scientific field.
- Minimum 5 years of biotech/pharma industry research experience or equivalent.

- Experience working in global, cross-functional teams and demonstrated experience with broad collaboration across broad, global teams.
- Strategic Management/Project Management, to include Executive Presentations/Communications
- Experience in Operations Management and Execution.
- Strong background with Critical Negotiations.

#### **Preferred Qualifications:**

- Experience working in neurological or neuromuscular disease areas preferred

*The salary for this position is expected to range between \$185,000 and \$344,000 per year.*

*The final salary offered is determined based on factors like, but not limited to, relevant skills and experience, and upon joining Novartis will be reviewed periodically. Novartis may change the published salary range based on company and market factors.*

*Your compensation will include a performance-based cash incentive and, depending on the level of the role, eligibility to be considered for annual equity awards.*

*US-based eligible employees will receive a comprehensive benefits package that includes health, life and disability benefits, a 401(k) with company contribution and match, and a variety of other benefits. In addition, employees are eligible for a generous time off package including vacation, personal days, holidays and other leaves.*

**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together?  
<https://www.novartis.com/about/strategy/people-and-culture>

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#### **Accessibility & Reasonable Accommodations**

The Novartis Group of Companies are committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the application process, or to perform the essential functions of a position, please send an e-mail to [us.reasonableaccommodations@novartis.com](mailto:us.reasonableaccommodations@novartis.com) or call +1(877)395-2339 and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

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