

Clinical Development Functional Head

Job ID

REQ-10055588

Jun 23, 2025

United Kingdom

Summary

Leads the strategic and operational planning and management of the assigned clinical program(s) from an end-to-end clinical operations perspective. Our Development Team is guided by our purpose: to reimagine medicine to improve and extend people's lives.

To do this, we are optimizing and strengthening our processes and ways of working. We are investing in new technologies and building specific therapeutic areas and platform depth and capabilities – all to bring our medicines to patients even faster.

We are seeking key talent, like you, to join us and help give people with disease and their families a brighter future to look forward to.

Apply today – we will thrive together!

This role can be based in London or Dublin in a hybrid working approach

About the Role

Are you ready to become the Clinical Development Functional Head?

You will lead the strategic and operational planning and management of the assigned clinical program(s) from an end-to-end clinical operations perspective. You will have complete budget oversight and resource allocation. You will drive operational excellence through process improvement and knowledge sharing across the function. This role bridges key partners to assist the successful delivery of the Novartis portfolio. You will provide support to the CD Head in driving disease area strategy in one or several Therapeutic Areas.

Key requirements but not limited to:

- Serves as the main point of contact for Clinical Development associates regarding knowledge of best practices, lessons learned and issue escalation.
- Strategic partner to the Clinical Development Head with respect to various internal and external interactions and partner management as appropriate across all relevant line functions.
- Builds best talent and an empowered culture within program(s) and DU to foster high performance in a matrix environment.

- Assess needs of the organization to improve the medical/scientific, operational and budget management capabilities in assigned franchise, in collaboration with all relevant stakeholders.
- As a senior member of the Portfolio Strategy & Operations team, responsible for developing and maintaining a strong portfolio view in order to identify agile and innovative resourcing methodologies to staff programs across all clinical functions.
- Leads all job profile optimisation, recruiting, interviewing, hiring and role onboarding activities for respective development unit clinical development associates.

Your Experience:

- Advanced degree in life sciences / healthcare is required.
- 7 years of involvement in clinical research or drug development spanning clinical activities in Phases I-IV
- 3-5 years of contribution in all aspects of conducting clinical trials – planning, implementing, reporting and publishing.
- Demonstrated ability to establish strong scientific partnership with key collaborators.
- Proficient English language skills.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting, and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Commitment to Diversity & Inclusion:

Novartis is committed to building an outstanding, inclusive work environment and diverse team's representative of the patients and communities we serve.

Join our Novartis Network:

Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up: <https://talentnetwork.novartis.com/network>

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Benefits and Rewards: Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

Division
Development
Business Unit

Universal Hierarchy Node

Location

United Kingdom

Site

London (The Westworks)

Company / Legal Entity

GB16 (FCRS = GB016) Novartis Pharmaceuticals UK Ltd.

Alternative Location 1

Dublin (NOCC), Ireland

Functional Area

Research & Development

Job Type

Full time

Employment Type

Regular

Shift Work

No

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