

Clinical Trial Strategy and Operations Manager

Job ID

REQ-10056240

Jul 02, 2025

Spain

Summary

Step into a role where strategy drives transformation. As a Clinical Trial Strategy and Operations Manager at Novartis, you'll be accountable for bringing global and hub strategies to life at the country level—translating vision into action. You'll lead the execution of key priorities, change initiatives, and communication plans, while generating business insights that enhance productivity and performance. This is your opportunity to shape how we operate, influence leadership decisions, and help deliver better outcomes for patients through smarter, more agile clinical research.

#LI-Hybrid

Primary Location: Barcelona, Spain

Other Locations: Madrid, Spain

Relocation Support: This role is based in Barcelona/Madrid, Spain. Novartis is unable to offer relocation support: please only apply if accessible.

About the Role

Responsibilities:

- Execute global and hub strategies at the country level with precision and alignment
- Provide strategic insights and feedback to shape global and regional plans
- Identify and mitigate country-specific risks in systems and processes
- Lead local implementation and optimization of global systems and tools
- Analyse and communicate country metrics to leadership and stakeholders
- Champion data quality initiatives across clinical systems and platforms
- Drive innovation and change management to enhance study execution
- Develop and deliver country-specific communication and transformation plans
- Support cross-functional resource planning and operational excellence
- Monitor external trends and regulations to inform strategic decisions

Essential for the role:

- Bachelor's degree in life sciences; advanced degree in scientific or business field preferred
- Minimum 5 years of experience in pharmaceutical development, in clinical research
- Proven ability to lead strategic initiatives and manage change in complex environments
- Strong understanding of global and local drug development regulations and standards
- Experience with performance management and productivity improvement projects

- Skilled in analysing data and generating actionable business insights
- Excellent communication, presentation, and stakeholder engagement skills
- Fluent in English; knowledge of local language is an advantage

Desirable for the role:

- Experience applying quantitative methods to improve productivity or redesign operational processes
- Familiarity with IT systems used in clinical research and a mindset for continuous optimisation

Commitment to Diversity & Inclusion:

Novartis is committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together?

<https://www.novartis.com/about/strategy/people-and-culture>

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<https://talentnetwork.novartis.com/network>

Benefits and Rewards: Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

Division

Development

Business Unit

Innovative Medicines

Location

Spain

Site

Barcelona Gran Vía

Company / Legal Entity

ES06 (FCRS = ES006) Novartis Farmacéutica, S.A.

Alternative Location 1

Madrid Delegación, Spain

Functional Area

Research & Development

Job Type

Full time

Employment Type

Regular

Shift Work

No

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