NOVARTIS

Sr. Analyst, Reimbursement I&A - TAs

Job ID
REQ-10056261
Jun 30, 2025
India

Summary

Sr. Analyst, Reimbursement I&A - TAs, play a critical role in supporting the delivery of high-quality, actionable insights for strategic business decisions. The role is responsible for directly contributing to the preparation of key deliverables—including, but not limited to, IPST, CPT, IDS POD, BPR and adhoc materials—ensuring data accuracy, analytical rigor, and effective integration of Hyderabad's contributions.

About the Role

Key Responsibilities

- **Responsible for day-to-day delivery of analytics** by being 100% hands on for respective tagged project/assignment, not limited to daily ad-Hocs, BPRs, IPSTs, CPTs, IDS POD requirements
- **Deliver and continuously upskill the level of insights** for every deliverable (**why questions**) and **be responsible for any quality concerns** with respective deliverables
- **Responsible for comparing numbers/analysis** across similar reports and **ensure triangulation** of numbers throughout, thus enabling business solutions through a holistic lens
- Have **complete understanding of data**, comprising of NPS ARDs and base tables, in order to answer deep dive questions
- **End to end understanding and hands on knowledge** of all KPIs, their nuances and exceptions
- **Proactively communicating on personal and professional challenges** to leads (on time) to enable quick resolution
- **Maintain documentation of all codes and business rules for enterprise usage** (usage of enterprise rules rather than re-inventing new ones)

Essential Requirements:

- Masters/ bachelor's in technology/ life-sciences/ management
- Experience in patient analytics and US pharma is a must.
- Strong technical and functional expertise in analytics
- Experience of 3-5 years in pharma or industry with wide maturity of analytics and reporting
- Experience in advanced excel, SQL, Python/R, DataIKU
- Experienced in consulting with good communication skills, along with proven record of the same
- Ability to ask questions and help design analytical solutions for broad business needs
- Experience in understanding and designing wide variety of complex data models
- Expert understanding of enterprise standard platforms, tools and technologies
- Passion and commitment to drive results through unbossed wow and growth mindset

Desired Requirements:

- Strong communication skills with flexibility to adapt wow for different cultures
- Strong analytical thinking with problem solving approach
- Should have exposure to cross-functional/ cultural work environment

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? https://www.novartis.com/about/strategy/people-and-culture

Join our Novartis Network: Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up: https://talentnetwork.novartis.com/network

Benefits and Rewards: Read our handbook to learn about all the ways we'll help you thrive personally and professionally: https://www.novartis.com/careers/benefits-rewards

Division
US
Business Unit
Universal Hierarchy Node
Location
India
Site
Hyderabad (Office)
Company / Legal Entity
IN10 (FCRS = IN010) Novartis Healthcare Private Limited
Functional Area
Marketing
Job Type
Full time
Employment Type
Regular
Shift Work
No
Apply to Job

Accessibility and accommodation

Novartis is committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to perform the essential functions of a position, please send an e-mail to diversityandincl.india@novartis.com and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

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