

Sr. Manager, GxP T&L

Job ID
REQ-10056497
Jul 04, 2025
India

Summary

#LI-Hybrid
Location: Hyderabad, India

Are you passionate about shaping a culture of continuous learning and operational excellence? As the Senior Manager, GxP T&L, you'll lead a dynamic team dedicated to elevating GxP training standards across Novartis Operations. This role offers the opportunity to drive impactful change by designing and implementing scalable processes, ensuring compliance, and fostering a growth mindset. You'll be at the forefront of building a GxP training ecosystem that empowers associates, supports regulatory excellence, and aligns with our vision of being Curious, Inspired, and Unbossed.

About the Role

Key Responsibilities

Your responsibilities include, but not limited to:

- Lead and coach the Training & Learning team to ensure GxP compliance and operational excellence across Novartis Operations
- Design, implement, and standardize training processes that align with regulatory expectations and business objectives
- Oversee creation and maintenance of qualification frameworks and training interventions to support associate readiness
- Ensure effective, compliant use of the Learning Management System (LMS) and drive continuous improvement in its application
- Manage end-to-end training reporting processes, ensuring timely delivery of periodic and ad hoc compliance reports
- Provide audit and inspection support related to the Training Quality System, ensuring readiness and documentation accuracy
- Drive a culture of learning by promoting curiosity, coaching talent, and supporting robust career development pathways

Minimum requirements :

- Bachelor's degree required; Master's in Pharmacy, Science, or Business Administration preferred
- Minimum 8 years of pharmaceutical industry experience, ideally in manufacturing environments
- At least 5 years in a leadership role within GxP training and learning functions
- Strong knowledge of Good Practice (GxP) standards, audit management, and inspection preparedness
- Proven ability to lead teams, coach talent, and drive a culture of continuous learning

- Excellent communication and stakeholder management skills across global, cross-functional teams

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

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Benefits and Rewards: Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

Division

Operations

Business Unit

Innovative Medicines

Location

India

Site

Hyderabad (Office)

Company / Legal Entity

IN10 (FCRS = IN010) Novartis Healthcare Private Limited

Functional Area

Human Resources

Job Type

Full time

Employment Type

Regular

Shift Work

No

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Novartis is committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to perform the essential functions of a position, please send an e-mail to diversityandincl.india@novartis.com and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

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