

Senior BPA

Job ID

REQ-10056535

Jun 29, 2025

Japan

Summary

Lead all BPA activities within a country ,unit, or function, a region or globally (depending on the division size), providing insightful and value-added analysis and decision support to the business leadership.

About the Role

MAJOR ACCOUNTABILITIES

- Manage the execution of regional / global strategies for own part of the organization and the correct and timely implementation of BPA processes and policies and ensure adherence thereof.
- Deliver core management reporting and financial planning processes to ensure the effective and timely delivery of insightful, recurring or ad-hoc financial information.
- Lead the development of detailed budget and financial forecasts for use in Global and Regional, country, Business Franchise (BF), and Business Unit (BU) planning.
- Design and maintain early warning systems for financial tracking, ensuring accurate advance warning for all financial results.
- Proactively drive performance and carry out value-added analyses on financial data: Sales trends, Functional Expenses, Other Income and Expenses, Impairment review, Management Cash Flow, Capital Investments, life time costs for projects, NPV etc - Support the organization's leadership team with financial analysis (including Risks and Opportunities analysis), cost analysis and control and drive corrective actions.
- Conduct value added analyses, e.g. Resource Allocation, Profitability analyses, Benchmarking to recommend short -and long-term targets and improvement areas.
- Reporting of technical complaints / adverse events / special case scenarios related to Novartis products within 24 hours of receipt -Distribution of marketing samples (where applicable)

KEY PERFORMANCE INDICATORS / MEASURES OF SUCCESS

- Target achievement of Sales / Sales growth, TFC and MR
- Accuracy of budget and estimates as compared to actual
- Availability of analysis in time and of required quality for business leaderships' decision making
- Specific Franchises output KPIs
- Compliance of financial processes with NFCM requirement and meeting statutory and internal reprinting deadlines
- Customer satisfaction

EDUCATION / EXPERIENCE

Minimum degree acceptable: University degree in Finance or Economics

Desirable degrees: MBA

Languages: Fluent in English & Japanese – written and spoken

Required positions: Extensive experience (minimum 7+ years) at major (international) company in financial administration roles with record of expanding responsibility in business scope. Experience of effective communication and execution in a complex matrix organization.

Ideal experience: Project Management, Business case management, Financial Management, Functional Breadth.

Other: Mobility is recommended

PROFESSIONAL COMPETENCIES

- Strategic & competitive business mindset
- Inspires continuous improvement / innovation and break-through thinking.
- Managing change and ambiguity while focusing on growth and striving to deliver results
- Stakeholder engagement and management in a complex matrix organization
- Operation and execution excellence
- Ability to role-model and lead Novartis' culture journey

SKILLS AND KNOWLEDGE

- Financial and Management Reporting
- Effective and concise communication of complex models and scenarios
- Analytical thinking and robust financial modelling
- Aligning and influencing key stakeholders and resources towards common goal to drive decisions
- Financial business partnering (market understanding, understanding value drivers, critical thinking, rapid problem solving, insight generation, interpersonal savvy)
- Compliant financial and technical accounting, High integrity on financial compliance and control
- Establishes mutual respect and trust in dealing with others. Open minded to give and receiving feedback.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other.

Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together?

<https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Read our handbook to learn about all the ways we'll help you thrive personally and professionally: https://www.novartis.com/sites/novartis_com/files/novartis-life-handbook.pdf

Accessibility and Accommodation:

Novartis is committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to perform the essential functions of a position, please send an e-mail to diversityandincl.china@novartis.com and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Join our Novartis Network: Not the right Novartis role for you? Sign up to our talent community to stay

connected and learn about suitable career opportunities as soon as they come up:

<https://talentnetwork.novartis.com/network>. You can follow us via Novartis Recruitment WeChat Official Account and Novartis Recruitment WeChat Video Account.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together?

<https://www.novartis.com/about/strategy/people-and-culture>

Join our Novartis Network: Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up:

<https://talentnetwork.novartis.com/network>

Benefits and Rewards: Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

Division

Finance

Business Unit

Universal Hierarchy Node

Location

Japan

Site

Toranomon (NPKK Head Office)

Company / Legal Entity

JP05 (FCRS = JP005) Novartis Pharma K.K.

Functional Area

Audit & Finance

Job Type

Full time

Employment Type

Regular

Shift Work

No

[Apply to Job](#)

Accessibility and accommodation

Novartis is committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to perform the essential functions of a position, please send an e-mail to midcareer-r.japan@novartis.com and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

Job ID
REQ-10056535

Senior BPA

[Apply to Job](#)

Source URL: <https://prod1.id.novartis.com/id-en/careers/career-search/job/details/req-10056535-senior-bpa>

List of links present in page

1. <https://www.novartis.com/about/strategy/people-and-culture>
2. https://www.novartis.com/sites/novartis_com/files/novartis-life-handbook.pdf
3. <mailto:diversityandincl.china@novartis.com>
4. <https://talentnetwork.novartis.com/network>
5. <https://www.novartis.com/about/strategy/people-and-culture>
6. <https://talentnetwork.novartis.com/network>
7. <https://www.novartis.com/careers/benefits-rewards>
8. https://novartis.wd3.myworkdayjobs.com/en-US/Novartis_Careers/job/Toranomon-NPKK-Head-Office/Senior-BPA_REQ-10056535-1
9. <mailto:midcareer-r.japan@novartis.com>
10. https://novartis.wd3.myworkdayjobs.com/en-US/Novartis_Careers/job/Toranomon-NPKK-Head-Office/Senior-BPA_REQ-10056535-1