

Assoc. Dir. DDIT ISC Policy, Proc & Train

Job ID
REQ-10057015
Jul 07, 2025
India

Summary

Implements the information security, governance and strategy per the information management framework through business partnering. Perform ISRM compliance activities for a specific area or technology within IT.

About the Role

Major accountabilities:

- Deep understanding of IT risk, information security or cyber security frameworks such as COSO, COBIT, ISO, NIST, GDPR, NIS2.
- Hands-on experience in GRC tools such as ServiceNow to configure, build and automate controls / assessments logic for the compliance management. Provide input to GRC team on risk and control register business requirements.
- Aptitude for technology, open-mindedness towards picking up new skills and working in various trending areas such as AI, GenAI, OT, Mobile, Cloud technologies etc.
- Basic knowledge on industry regulations e.g. SOX, GxP etc.
- Deliver effective security training and awareness programs and coordinate delivery across functions and countries.
- Experience in designing and implementing controls and policy framework, laws and regulations and best in class industry standards.
- Work experience in risk, control, and governance disciplines (e.g., Risk Management, Audit, Information Security, Regulatory Compliance).
- Establish close collaboration with stakeholders to facilitate alignment with policies, risks as well as internal and external audits.
- Strong communication to manage various levels of collaboration/working relationship with global teams.

Desirable Skills:

- 8-10 years of experience in various industry framework and GRC tools.
- Strong presentation, analytical and communication skills.
- Ability to, influence, work collaboratively and contribute to high performing teams.
- CISA/CISM and Big 4 experience preferred.

Why Novartis:

Our purpose is to reimagine medicine to improve and extend people's lives and our vision is to become the most valued and trusted medicines company in the world. How can we achieve this? With our people. It is our associates that drive us each day to reach our ambitions. Be a part of this mission and join us! Learn more

here: <https://www.novartis.com/about/strategy/people-and-culture>

You'll receive: You can find everything you need to know about our benefits and rewards in the Novartis Life Handbook. <https://www.novartis.com/careers/benefits-rewards>

Commitment to Diversity and Inclusion:

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

Accessibility and accommodation

Novartis is committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to perform the essential functions of a position, please send an e-mail to diversityandincl.india@novartis.com and let us know the nature of your request and your contact information. Please include the job requisition number in your message

Join our Novartis Network: If this role is not suitable to your experience or career goals but you wish to stay connected to hear more about Novartis and our career opportunities, join the Novartis Network here: <https://talentnetwork.novartis.com/network>

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Join our Novartis Network: Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up: <https://talentnetwork.novartis.com/network>

Benefits and Rewards: Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

Division

Operations

Business Unit

Universal Hierarchy Node

Location

India

Site

Hyderabad (Office)

Company / Legal Entity

IN10 (FCRS = IN010) Novartis Healthcare Private Limited

Functional Area

Technology Transformation

Job Type

Full time

Employment Type

Regular

Shift Work

No

[Apply to Job](#)

Job ID

REQ-10057015

Assoc. Dir. DDIT ISC Policy,Proc&Train

[Apply to Job](#)

Source URL: <https://prod1.id.novartis.com/id-en/careers/career-search/job/details/req-10057015-assoc-dir-ddit-isc-policyproctrain>

List of links present in page

1. <https://www.novartis.com/about/strategy/people-and-culture>
2. <https://www.novartis.com/careers/benefits-rewards>
3. <https://talentnetwork.novartis.com/network>
4. <https://www.novartis.com/about/strategy/people-and-culture>
5. <https://talentnetwork.novartis.com/network>
6. <https://www.novartis.com/careers/benefits-rewards>
7. https://novartis.wd3.myworkdayjobs.com/en-US/Novartis_Careers/job/Hyderabad-Office/Assoc-Dir-DDIT-ISC-Policy-Proc-Train_REQ-10057015-1
8. https://novartis.wd3.myworkdayjobs.com/en-US/Novartis_Careers/job/Hyderabad-Office/Assoc-Dir-DDIT-ISC-Policy-Proc-Train_REQ-10057015-1